



**GROWING  
HOME**

...

**URBAN FARM & WORKFORCE DEVELOPMENT  
2022 ANNUAL REPORT**

**5814 S WOOD ST, CHICAGO, IL 60636**

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# ABOUT GROWING HOME

**We believe everyone deserves access to a good job and good food.**

We are a non-profit urban farm & workforce development center serving Greater Englewood through our life-changing paid workforce development programs & local, fresh affordable food and education programs.

Englewood & many communities of color in Chicago need investment. The effects of structural racism, historic segregation and systemic disinvestment continue to challenge our communities and neighborhoods today. As a means of restorative justice, we are committed to providing significant re-investment in Englewood and serve as a resource through our Food Access and Workforce Development programs.



## AT-A-GLANCE

**WE'RE THE FIRST AND ONLY HIGH-PRODUCTION USDA-CERTIFIED ORGANIC URBAN FARM IN CHICAGO! WE MAKE ORGANIC PRODUCE ACCESSIBLE & AFFORDABLE IN OUR NEIGHBORHOODS. WE PAY! ONLY A HANDFUL OF JOB PROGRAMS PAY THEIR PARTICIPANTS. WE HELP PEOPLE STAY OUT OF THE JUSTICE SYSTEM. WE ARE A BLACK- AND WOMEN-LED NON-PROFIT WITH MANY STAFF MEMBERS WHO ARE ALUMNI OF OUR PROGRAM, ENSURING OUR WORK TRULY REFLECTS THE NEEDS OF OUR COMMUNITY.**







# WORKFORCE DEVELOPMENT

Growing Home's Employment Training Program supports those with the highest barriers to employment as we work to increase employment access equity in Chicago.

## Our Programs

- A 12-week paid transitional employment and job readiness program for adults with barriers to employment (includes robust Classroom Curriculum, On-The-Job Training & Wrap-Around Services)
- 34+ Employer Partner Program
- Lifetime Alumni Resources & Network
- Apprenticeship Program with Local College
- Free Community Job Resource Center



## Our Participants in 2022

- 64% live in Englewood
- Range in age from 18 to 62, a median age of 32
- 90% are African American or Black
- 45% are female, and 55% are male
- 50% have minor children
- 87% have been justice-involved
- 100% of our participants are low-income



## OUR IMPACT WORKFORCE DEVELOPMENT

78

Production Assistants Enrolled  
(40% increase from 2020)

37

Job-readiness Workshops & Job fairs attended  
by our Production Assistants

75%

Retention Rate at 90-days for Graduates placed in  
jobs after graduation

71%

Less recidivism when participants join our  
program compared to Illinois state average

"Growing Home is like an oasis, a sanctuary. They welcomed me at a time when I really needed somebody to reinforce my positive outlook because I was at a low point."

- MIGUEL, 2022 ALUMNI -





# FRESH FOOD ACCESS & EDUCATION

Growing Home's Food Access program works on many levels to support the Englewood economy and create a healthier food system that addresses the effects and persistence of food insecurity.

## Our Programs

### Fresh Food

- High Quality + High Discount Produce Markets with Double Value for SNAP & Senior Coupons
- No-Cost Englewood Bi-Weekly Food Boxes
- Weekly Deliveries to 2 Greater Chicago Food Depository Partners in Englewood
- Weekly Deliveries to Beyond Hunger
- Pop-ups, Donation Events

### Education

- In-Person & Online Cooking Demos & Recipes
- Adult & Youth Workshops
- Volunteering & Tours
- Community Events: Open Houses and seasonal festivals, HarvestFest, WinterFest
- We Grow Peace Campus Community Garden

## Our Customers & Participants

- Residents + Seniors in & around Englewood
- Female-headed single family homes
- Shelters & Soup Kitchens
- Food Depository patrons
- Youth & Adult Groups



## OUR IMPACT FOOD ACCESS

68%

of our distribution in  
Greater Englewood  
(170% increase from 2019)

22,453

individual servings  
administered  
(Feeding America's calculations)

12,303

people served through all  
our food access programs

"I am so happy to have so many fresh produce options. It's a great addition to the food box program."

- 2022 FOOD BOX PARTICIPANT -



# OUR PARTNERS OUR FUTURE WORK

Our essential work is only possibly because of our tremendous support from our Growing Home family, friends, donors and partners.

## Our Employer Partners

To see our full list of employer partners, please visit our website: [growinghomeinc.org/our-impact](http://growinghomeinc.org/our-impact)



## Our Food Access & Community Partners



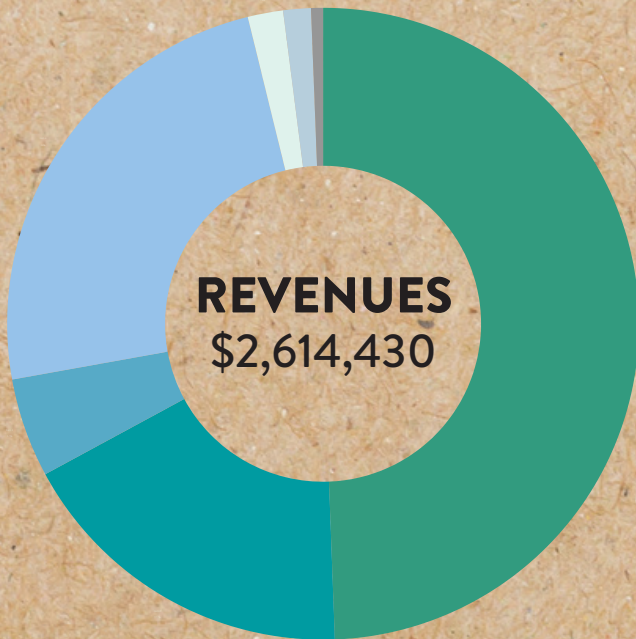
## Our Future Projects

- Employer Partner Growth
- Farm Expansion
- Growing Home Food Buggy



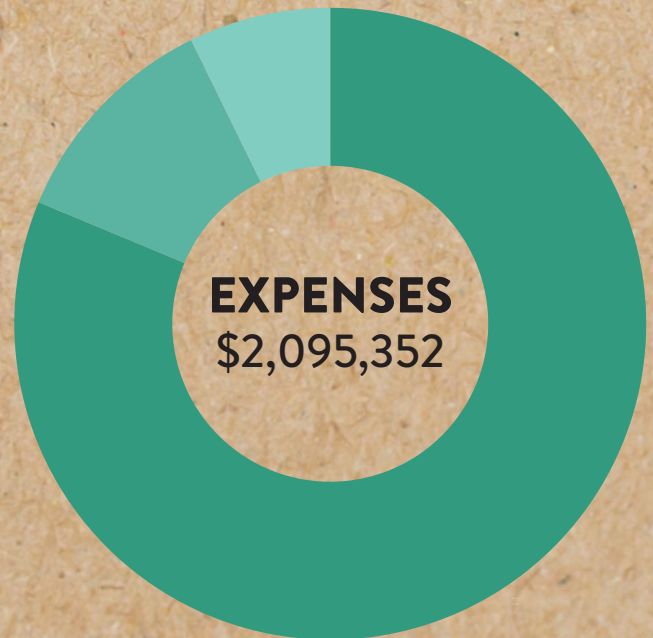


# GROWING HOME FINANCES



- 49% GRANTS - \$1,291,700
- 18% CONTRIBUTIONS - \$462,577
- 5% SPECIAL EVENTS - \$132,617
- 24% GOVERNMENT - \$627,316
- 2% FARM & PROGRAM - \$47,258
- 1.5% IN-KIND DONATIONS - \$36,993
- .5% MISC. INCOME - \$15,969

- 81% PROGRAM - \$1,703,150
- 11% FUNDRAISING - \$240,071
- 7% MANAGEMENT - \$152,131



**GROWING HOME BELIEVES THAT EVERYONE  
DESERVES A GOOD JOB AND GOOD FOOD.**



# A SPECIAL THANK YOU TO OUR **CIRCLE OF IMPACT** DONORS!

## **SUSTAINERS**

**\$25,000-\$49,999**

Steve and Emmy Stanley

## **SCHOLARSHIP SUPPORTERS**

**\$12,500-24,999**

Carley Pulford

Dan and Rebecca Kaplan

Jana French and Peter Gotsch

Thomas and Pascale Kichler

## **HARVESTERS**

**\$5,000-\$12,499**

William and Irene Beck

Marty Eckstein and Carol Bernstein

Joe Niemiec

Johanna Pistell

Lynn Sheck

Laura Tilly and Derek Cottier

Diana Leifer

Marny and Matthew Zimmer

Karen Russell and Scott Leff

Seth and Dorothy Hemming

## **CULTIVATORS**

**\$1,000-\$4,999**

Julia and Mark Gerstein

Drs. Carmella Barrett-Perry and Lamorris Perry

Scott and Sue Anderson

Andre and Sabrina Hughes

Faith Spencer and Mark Parts

Heather Aeschleman

Andrea Cordiano

Helen and Michael Arkes

Bradley and Christine Wynn

Betsy Gates-Alford and Peter Alford

Cooper Foszcz

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Norman Jeddeloh and Mario Lopez

John Raffetto

Deborah Mead

Joan Rothenberg and Ken Walchak

Sara and Rusty Foszcz

Sarah Gourevitch

Sara Jo Schwartz and Nick Van Zanten

The Gates Family

Taeyun Kim



# A SPECIAL THANK YOU TO OUR **CIRCLE OF CHANGE** DONORS!

## RESILIENCE CHAMPIONS

**\$100,000+**

The Justice Advisory Council  
The Chicago Community Trust  
Builders Initiative  
National Able Network  
The Boeing Company  
The Robert R. McCormick Foundation

## SUSTAINERS

**\$50,000-\$99,999**

Amazon  
Paul M. Angell Family Foundation  
Green Thumb Industries  
Vision Management Services  
Illinois Department of Corrections (IDOC)  
J.R. Albert Foundation  
Polk Bros. Foundation

## INNOVATORS

**\$25,000-\$49,999**

Bank of America  
ACT of Hope Foundation  
The Richard H. Driehaus Foundation  
Anonymous  
Anonymous  
Conagra Brands Foundation  
PwC  
BMO Harris Bank  
Northwestern Memorial Healthcare  
Chicago Region Food System Fund (CRFSF)

## CHANGEMAKERS

**\$15,000-\$24,999**

Manaaki Foundation  
Assurance Caring Together Foundation  
Bel Brands USA  
Full Circle Foundation  
Albert & Anne Mansfield Foundation  
Walter S. Mander Foundation  
Big Green  
Vital Proteins

## VISIONARIES

**\$5,000-\$14,9999**

Trio Foundation of St. Louis  
The Siragusa Family Foundation  
US Bank  
William Blair & Company  
City of Chicago Chi Biz Strong  
Wana Brands Foundation  
Helen Brach Foundation  
Helaine Edgar Opportunity Fund  
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Curaleaf IL  
The Joseph & Bessie Feinberg Foundation  
Choose Chicago  
Associated Bank  
The Duchossois Family Foundation



# A SPECIAL THANK YOU TO OUR **GARDEN CLUB** DONORS!

## **CULTIVATORS**

**\$100 per month**

Sarah Gourevitch  
Cooper Foszcz

## **CHAMPIONS**

**\$50 per month**

Brandy Canady  
Lynn Kohlhaas  
Michael Sphar  
Cynthia Lowe  
Shantanu Bandhi  
Howard Stanley  
Tameka Haywood  
Henry White  
Abraham Zverow

## **GROWERS**

**\$25 per month**

Alex Wyrick  
Jennifer Hall  
Laurie Mundt  
Anne McKibbin  
Sarah Rulseh  
Christopher Weber  
Andrew Hertzberg

## **SEEDERS**

**\$5 per month**

Jan Stempel  
Peter Dirks  
Dylan McNamee  
Marie O'Brien  
Jan Stempel  
Julie Rand  
Maxine Freedman  
Megan Morrison  
Mary Stich-Marcus  
Megan Morrison  
Elizabeth Nelson  
Alexis Macias  
Bill Galusha  
Nancy Burke  
Charlotte Klein  
Erica Myles  
Brenna O'Dea  
Ava Berry








# GROWING HOME

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