THE GROWING TIMES

SINCE 2002, GROWING HOME'S INNOVATIVE SOCIAL ENTERPRISE HAS USED URBAN FARMING TO TACKLE UNEMPLOYMENT & FOOD INSECURITY, RIGHT IN THE HEART OF ENGLEWOOD, CHICAGO.

UPCOMING EVENTS AT GROWING HOME:

November 18, 2022 Cohort 4 2022 Graduation! Tune in at 12pm on our YouTube, <u>@GrowingHomeInc</u>

December 10, 2pm-6pm: "Share the Love" WinterFest with Growing Home & We Grow partners at 6402 S Honore St Donate to WinterFest: bit.ly/WinterfestDonate

Gifts Amazon Wishlist: <u>bit.ly/WinterfestList</u>

Tuesday, November 29th: Giving Tuesday at Growing Home <u>growinghomeinc.org/donate</u> ^ All-Star Cohort 3 PAs & Interns helping us harvest rain or shine!

GROWING HOME: BY THE #'S

37

80

Production Assistants enrolled throughout the 2022 year

61

Hours of farm & program help from awesome volunteers this Fall! Job-readiness Workshops & Job fairs attended by our Production Assistants

1,949

adults & youth at our Growing Home Kitchen Fresh Bites & cooking demos this year

24,908

Pounds of organic produce grown so far this year - and counting!

400

attendees to our HarvestFest and Backyard BBQ Urban Ag Crawl events this Fall!

WORKFORCE DEVELOPMENT

SKILLS, PROGRAMS & RESOURCES FOR ECONOMIC SELF-SUFFICIENCY

PARTNERSHIP SPOTLIGHT: LETTUCE ENTERTAIN YOU



"LEYE partners were extremely helpful, allowing each of our participants to practice a panel interview individually! Real pointers from real professionals you can't beat that employer partner support!" - Ursula, Training Specialist

What started out as a tour at the farm to Lettuce Entertain You's Restaurant Manager Karen in 2021 as turned into an incredible partnership on many different levels between LEYE and Growing Home.

LEYE is a family-owned restaurant group with more than 120 restaurants and 60 brands across the country. With their robust DEI initiatives, they dove deep into supporting our local food and workforce development programs this year by having 3 of their chef teams featured at our September Urban Ag Crawl charity event, hosting three workshops for our PA's on mock interviews & code-switching - and hiring one of our Cohort 4 participants in The Ivy Room!

We are grateful to this impactful partnership and can't wait to see how it evolves!

CERTIFICATIONS, TRAININGS & MORE!

In October, PA's and Alumni attended and passed the Olive Harvey Community College forklift certification training. In addition, ServSafe Certifications continue to be a core training during our employment training programs.

OLIVE-HARVEY COL



COMMUNITY RESOURCE CENTER RIBBON CUTTING CEREMONY

On 10/13 we celebrated the opening of our Community Computer and Job Resource Center. This center is now fully equipped and open to the public 9am-12pm as a resource for jobseekers and lifelong learners!



URBAN FARM & FOOD ACCESS

FROM SEED TO SALE. ORGANIC, NUTRITIOUS AFFORDABLE PRODUCE.

NEW APPRENTICES

Partnership with Growing Home, Olive Harvey College & Still I Rise

At its heart, the Still I Rise program is an example of restorative justice, and we are privileged to have been able to share growing knowledge with seven joyful and eager apprentices on our farm training site. Over a four-week period (fifteen hours a week), Still I Rise apprentices learned the foundations of vegetable growing on a high production site. The transferable skills learned will assist the apprentices in their pursuit of cannabis careers while encouraging self and communal sufficiency and support.



FARM FRESH DEMOS

As part of the Englewood Food Sovereignty Network (EFSN), Growing Home led two workshops at the Englewood Village Market this year. Two delicious topics: salsa-making and infused oils!



GROWING OUR ENTERPRISE



"I am so happy to have so many fresh produce options. It's a great addition to the program." - Home Delivery Program Participant

Growing Home's expansion of social enterprise programs this year proved that we can simultaneously increase revenue <u>and</u> support food access initiatives in our communities.

As Shani Settles, Growing Home's Director of Farm Operations explains, "For all of our new initiatives, there's a focus on the South Side. We know the north side has a strong food orientation - so being able to work on the South Side means we are part of something bigger and part of creating a stronger food network."

That network has included an expanded partnership with Greater Chicago Food Depository, selling produce to two of their Englewood food pantries this year, as well as entering the 61st Street Market in Hyde Park, selling to Plant Chicago in Back of the Yards and a neat partnership with Beyond Hunger Chicago's Home Delivery program to 406 unique individuals who have limited access to grocery stories. Along with our Englewood CSA and Englewood Farm Market, Growing Home has achieved almost 75% of their distribution in food insecure neighborhoods, far achieving our goal of 50% distribution.

COMMUNITY ENGAGEMENT

PARTNERSHIPS & PROGRAMS TO SERVE OUR GREATER ENGLEWOOD COMMUNITY

FALL, FOOD & FAMILY AT THE 2022 HARVESTFEST & URBAN AG CRAWL



"I have never partied in the RAIN, I had an absolute blast. Everything was on point, the food was truly a healthy experience." - Englewood Resident

Not one - but TWO successful Fall Events for Growing Home!

The Greater Englewood Urban Ag Crawl co-hosted in September 2022 with Grow Greater Englewood featured local chef backyard BBQ at Growing Home, trolley rides to urban agriculture sites across Englewood, and food and drinks after-party at Grow Greater Englewood's Village Plaza. Even though it was pouring rain, we had over 200 friends and residents come through to celebrate and support local urban agriculture, economic opportunity and community building!

And in October 2022, Growing Home hosted our 3rd Annual HarvestFest to celebrate the end of the busy harvest season with our neighbors and friends! Over 200 people come out for barbecuing, pumpkin patch, free food boxes, health and financial resources from Howard Brown Health & Fifth Third Bank, local alumni vendors...it was a blast!

COMMUNITY GARDEN

As a part of our We Grow Collective partnership, this season we managed the Peace Campus Community Garden at 64th & Honore. Youth groups and neighbors alike had the chance to harvest their own greens & learn gardening tips & tricks! Growing Home led a 6week summer course with kids from Sunshine Ministries (pictured below) at the garden with gardening, smoothiemaking and nutrition games!



AMAZING VOLUNTEERS!

Wow. A huge thank you to our 100+ volunteers this year. Special shoutout to our groups from Curaleaf, Prime Finance, US Bank, Vital Proteins, Elrod Friedman and NBKL Law!



ORGANIZATIONAL NEWS

20 YEARS AS A NONPROFIT LEADER IN SUSTAINABLE COMMUNITY DEVELOPMENT

GROWING HOME IN THE NEWS

Food Tank 28 Organizations Transforming Chicago's Food System August 2022 https://bit.ly/GHFOODTANK22

CBS Chicago

'A hidden gem': Englewood first 'ag crawl' takes place on Sunday, showcasing urban produce | September 9, 2022 https://cbsn.ws/3hxr1fy

WBEZ Reset Whole Foods is leaving Englewood. So what's next? October 25, 2022 https://bit.ly/GHWBEZ22



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WTTW CHICAGO TONIGHT: PERMANENT PUNISHMENT CONVERSATION



Companies Find Value in Employing Individuals Re-Entering Workforce After Prison | October 5, 2022

There are more than 500 employment laws, policies and sanctions that prevent people with criminal records from accessing employment in Illinois.

If businesses licenses and property rights are included, that number soars to around 900. While those barriers exist in many industries, some employers focus specifically on hiring people who are re-entering society after prison. Not only do they offer employment, but some offer needed wraparound services like assistance with childcare or transportation.

At Growing Home, an Englewood farm provides people re-entering society with job readiness training and an opportunity to work with agriculture. Participants join the 12-week program to learn everything from seeding and harvesting to marketing, said Zenobia Williams, director of employment training with Growing Home. >> Read the full article at https://bit.ly/GHWTTW22