



at



**GROWING
HOME**

Transforming Impossible to Possible: Lowering Barriers and Increasing Hope with Evidence-Based Data

tipprogram.org/tip

Transforming Impossible to Possible (“TIP”) is the evidence-based emotional resilience curriculum developed by Dr. Philip Hong at Loyola University’s Center for Research on Self-Sufficiency (“CROSS”) that Growing Home teaches as part of our job readiness curriculum.

Before beginning the first module of the TIP Curriculum, PAs take a lengthy survey that asks them to self assess 15 different areas of Psychological Self-Sufficiency, Employment Barriers, and Employment Hope. The PAs then take the survey an additional 2 times at the halfway point and at the end of the TIP Curriculum.

The TIP Curriculum is designed to help individuals process their barriers, cultivate self-worth and strength, and develop goal-oriented hope actions to overcome their barriers. At the end of the TIP Curriculum’s 15 lessons, PAs since 2016 have self-reported noticeable declines in self-identified barriers as well as significant increases in self-perceived Employment Hope, Psychological Self-Sufficiency, and self-identified Economic Self-Sufficiency.

Long Term Legal Outcomes and Recidivism

In November 2019, Employment Training Staff conducted annual recidivism research for all 2016, 2017, and 2018 Growing Home Alumni. Staff conducted research of Cook County criminal court records of all Alumni, which are available to the public. For the first time in Growing Home history, the Employment Training team is able to present 3 years of recidivism data going back to 2016, which helps us understand the long term impact of Growing Home in the lives of Alumni. According to a report issued by the Illinois Sentencing Policy Advisory Council in Summer of 2018, 39% of Illinois residents previously convicted of misdemeanors and felonies (a combined average) will recidivate (be convicted of a new crime) within 3 years. At Growing Home, that rate for 2016, 2017, 2018 Alumni was 11%, or 14 of 127 Alumni.

**THESE FINDINGS SHOW THAT GROWING HOME’S PROGRAM
REDUCES THE LIKELIHOOD OF RECIDIVISM BY 71%.**

Long Term Legal Outcomes and Recidivism (Continued...)

2016

Of 2016 Alumni, 34 out of 42 (81%) had seen criminal legal system involvement prior to the start of Growing Home. Based on research of Cook County criminal court records, 11 of 42 Alumni (26%) had some interaction with the criminal legal system after Growing Home. 6 Alumni (14%) had been arrested and convicted of a new misdemeanor or felony offense after graduating from Growing Home. 5 Alumni (12%) had been arrested after Growing Home, but their case was dismissed. As of November 2019, 1 2016 Alumni (2%) has current pending criminal charges.

2017

Of 2017 Alumni, 40 out of 47 (85%) had prior interaction with the criminal legal system prior to Growing Home. Based on research of Cook County criminal court records, 9 out of 47 (19%) had interaction with the criminal legal system after Growing Home. 5 Alumni (11%) had been arrested and convicted of a new misdemeanor or felony offense after graduating from Growing Home. 3 Alumni (6%) had been arrested after Growing Home, but their case was dismissed, and 1 Alumni (2%) had pending criminal cases as of November 2019.

2018

Of 2018 Alumni, 36 out of 38 (95%) had prior interaction with the criminal legal system prior to Growing Home. Based on research of Cook County criminal court records, 9 out of 38 (24%) had interaction with the criminal legal system after Growing Home. 3 Alumni (8%) had been arrested and convicted of a new misdemeanor or felony offense after graduating from Growing Home. 4 Alumni (11%) had been arrested after Growing Home, but their case was dismissed, and 2 Alumni (5%) had pending criminal cases as of November 2019.

IN A STUDY OF ALUMNI FROM 2016-2018, GROWING HOME'S PROGRAM WAS PROVEN TO REDUCE THE LIKELIHOOD OF RECIDIVISM BY 71%

